



Extension

UNIVERSITY OF WISCONSIN-MADISON

### **Extension's Volunteer Value and Rights Statement**

University of Wisconsin-Madison Division of Extension volunteers help to bring the knowledge and resources of the University of Wisconsin to people throughout the state. Volunteers are crucial to Extension programs such as Horticulture, StrongBodies, and Wisconsin 4-H.

Extension volunteers represent their communities, the volunteer program in which they serve, the University, and more than a century of Extension outreach in Wisconsin. Volunteers show commitment to the programs they serve, demonstrating knowledge, enthusiasm, and creativity. They impact the lives of countless individuals, expand the capacity of Extension outreach programs, and strengthen local communities.

We value the efforts of Extension volunteers. We believe that all Extension volunteers deserve to be treated with dignity and respect, and we are committed to ensuring the civil rights of all volunteers when engaged in Extension programming. Discrimination on [protected bases](#) will not be tolerated. We encourage volunteers to report any concerns about discrimination without fear of retaliation.

All Extension volunteers agree to complete required training, follow the guidance of Extension staff, and comply with Extension's Volunteer Behavior Expectations, along with other relevant rules and regulations. Although a volunteer relationship can be terminated in situations where the volunteer does not meet requirements or for any reason that falls outside of the protected bases referenced above, removing a volunteer from an Extension program is never a decision that we take lightly.

Volunteers are protected by University liability coverage when serving in their volunteer roles, performing approved or assigned tasks, and behaving in a manner that is not reckless. To enhance the volunteer experience, we strive to match volunteers with satisfying roles, provide training and ongoing program guidance, and recognize contributions of volunteers in a variety of ways.